



Cytel



CYTEL BENEFITS

As a valued employee of Cytel, you'll be able to take advantage of our competitive benefits package from day one. Not only do we offer industry leading benefits, but we've built them to be comprehensive and easy to use from anywhere.



HEALTH INSURANCE:

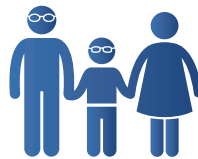
From your first day at Cytel, you will have first-class health insurance coverage for you and your family through **Blue Cross Blue Shield**. Not only will you get nationwide coverage, but you won't be responsible for paying the deductible - Cytel takes care of that for you.

Insurance from Day One - Across the US



DENTAL INSURANCE:

You can start your time at Cytel with a smile knowing that you and your family are eligible for dental coverage through the largest dental insurance company in the country: **Delta Dental**. Again, this coverage starts on the very first day of your Cytel career.



VISION INSURANCE:

Looking for the best vision insurance possible? Cytel's got you covered. We offer coverage through the largest eye insurance company in the world: **EyeMed**. Your vision insurance is paid for by Cytel and covers both you and your family.



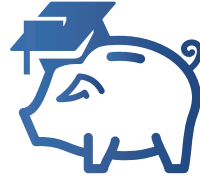
LIFE AND DISABILITY INSURANCE:

Cytel wants you to feel secure. This is why, through **Reliance Standard**, we offer free life insurance. You will also have the option to enroll in the short/long term disability insurance.

We Invest in Your Future

TRAINING REIMBURSEMENT PROGRAM:

Here at Cytel, we believe that continued education and professional development programs are important for progress and innovation. We all need to keep on top of cutting-edge developments in our fields, which is why we offer training reimbursement to all employees.



RETIREMENT PLAN:

The Company provides a 401K retirement plan with a generous match.



FLEXIBLE SPENDING ACCOUNT & DEPENDENT CARE ACCOUNT:

Cytel also offers employees the option to enroll in a flexible spending plan and a dependent care account to utilize pre-tax dollars for out of pocket medical and dental expenses, as well as for dependent care.



PAID DAYS OFF:

Work hard and play hard with Cytel. We offer a generous number of days off with a combination of vacation, sick, and personal days in addition to 10 official holidays.

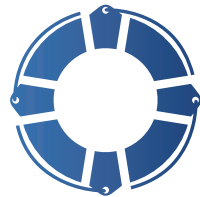


Promoting Work / Life Balance



PARENTAL BONDING LEAVE:

Cytel recognizes the importance of a solid work-life balance, which includes spending quality time with family. This is why we are proud to offer parental bonding leave.



EMPLOYEE ASSISTANCE PROGRAM

The EAP is free to all Cytel employees. It's here to confidentially help you deal with any potential issues that could negatively impact your personal or professional life.

Find Out More About a Career at Cytel
www.cytel.com/careers